Position Title: TRANSIT POLICE OFFICER Department: SAFETY AND PROTECTION

Classification: NON-EXEMPT

Safety Sensitive: YES



Position Summary:

At METRO, we are dedicated to building a diverse, inclusive and authentic workplace. This position is responsible for performing specialized work in the protection of life and property through the enforcement of laws in the State of Ohio. The Candidate will maintain law and order and performs related assignments such as criminal investigations, crime prevention and perform a variety of technical and administrative tasks in support of law enforcement services and activities. The Candidate will provide professional assistance to METRO staff in areas of expertise and coordinates with other Police and Federal agencies; ensures proper security coverage is maintained at all METRO's facilities on a continual basis; develop a culture of Safety and Security within METRO's organization, while perpetuating a customer service-oriented outlook with all METRO'S contract security personnel. In addition, the Candidate will work with METRO's management and staff to identify Safety and Security risks and eliminate them. METRO RTA Transit Police Department is committed to the philosophy of community-oriented policing in dealing with the issues of the day.

Reporting Relationships:

Position Reports to: Chief of Police

Number of Reports: Direct 0 Indirect Police Detail

Job Essential Functions:

- Oversees patrolling all METRO facilities and property.
- Enforces all federal, state, and local ordinances relating to public safety and welfare.
- Supervises and coordinates training programs designed to increase employee competency in Safety and Security practices and promote Safety and Security consciousness.
- Directs, implements and manages security policies throughout the agency.
- Oversees investigation of accident, injury and Safety and Security incident reports.
- Assists with the duplication of video records for all incidents, accidents and employee injuries.
- Directs communication with METRO's management and staff in identifying strengths and weaknesses within the realm of Safety and Security matters.
- Works with trainers on implementation of departmental training programs.
- Controls and files required reports.
- Demonstrates METRO'S core values at all times.
- Represents METRO in court appearances.
- Regular attendance is an essential function of this job.
- Performs other related duties as assigned.

Physical Requirements:

• Job requires incumbent to stand, walk, sit, talk/listen and infrequently stoop, kneel, crouch or crawl. Work is performed in an outdoor environment 2/3 of the time.

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Core Values:

Teamwork

- Demonstrating teamwork in and across departments
- Treating everyone with respect
- · Recognize that the team is greater; much more than the collection of individual efforts

Safety

- · Ensuring the safety of everyone
- · Believing that every accident can be prevented
- Having a constant eye to safety in all aspects

People Centric

- Celebrating diversity/individual differences
- Treating everyone fairly
- Valuing everyone: co-workers, customers, each other, stakeholders

Service Excellence

- Providing the best customer service to everyone, both externally and internally
- Routinely exceeding expectations
- Serving our customers and each other

Integrity

- Always demonstrating honesty, trust, character and fairness without compromising the truth
- Showing high regard for civility, equity/fairness and human dignity
- Having the courage to do the right thing

Action Ready

- Sharing one goal, one mission
- Keeping commitments
- Giving more than is expected, willingly, without hesitation and without direction

Education Qualifications, Experience and Requirements:

- Bachelor's degree in criminal justice or related field from an accredited university or equivalent comparable training or experience.
- OPOTA Certified.